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BEST SCIENCE JOBS*

**U.S. News & World Report*

14%

JOB GROWTH BY 2028*

**U.S. Bureau of Labor Statistics*

\$92,559

**MEAN INCOME OF
I/O PSYCHOLOGISTS**

with a master's degree
practicing in Florida[†]

THINKING OF PURSUING THE
DOCTORAL PATH?

\$125,000

MEDIAN INCOME

of I/O professionals with a
doctorate degree[†]

*† Society for Industrial and Organizational Psychology
Income & Employment Report*

WHY I/O AT FSC?

With almost a century of combined teaching experience, Florida Southern's psychology professors have what it takes to produce top-quality master's graduates in this field. When it comes to Industrial/Organizational Psychology, our faculty focuses on the general management and coaching education that businesses of every industry hope to improve to meet today's demand for a better employee work-life balance. You'll graduate from this program as an I/O psychologist, a scientist-practitioner ready to work in a wide array of capacities ranging from consulting to human resources.

DOCTORAL PATHWAY

If you choose to pursue the thesis option as your culminating degree experience, you will work with faculty members on research projects that match your interests. Through in-house opportunities as well as individualized applied studies with outside organizations, you might investigate the effects of leadership style on performance or the role of diversity in organizational effectiveness. A thesis effectively demonstrates your research skills, which opens opportunities to further study, along with opportunities to consult for organizations seeking to improve their effectiveness.

MAKING CONNECTIONS

Networking opportunities through national organizations such as the Society for Industrial/Organizational Psychology, Society for Human Resource Managers, and the Academy of Management allow you to connect with others in the field. With strong connections, knowledge of HR functions (personnel selection, training, performance appraisal), and an understanding of employee issues (e.g., work-life balance, job stress), graduates go on to work in human resources, large consulting companies, become independent consultants, and teach undergraduate courses.



IDEAL STUDENT

The ideal student is one who is inspired by the science-practitioner model and looks forward to developing scholarly and/or field work that would benefit different organizations in the community and beyond. Their goals should be consistent with the goals and values of the American Psychological Association and the Society for Industrial/Organizational Psychology.

A WEALTH OF RESOURCES

Here, you'll have access to our state-of-the-art facilities and support services, including our library, computer labs, Wellness and Career Centers. You will also enjoy free admission to campus events, such as lectures, concerts, theatrical performances, and athletic events.

LOCATION

Lakeland, Florida is ideally situated between the major metropolitan cities of Tampa and Orlando. You'll find the friendliness of a small town, as well as the types of services and amenities you'd expect in a large city. *U.S. News and World Report* named Lakeland one of the nation's best places to live for its high quality of life and strong job market. Florida Southern is located within walking distance to Lakeland's vibrant downtown district, Polk Museum of Art and the city library. Lakeland offers a wide variety of dining, shopping, and cultural experiences.

HOW FSC BUILDS COMPETITIVE ADVANTAGE

The M.S. in I/O Psychology provide you with a broad theoretical background in psychological perspectives that underlie organizational processes. We offer coursework that integrates engaged learning practices, faculty-mentored research, and supervised field experience. Designed to allow you to continue working while studying, you'll graduate ready to maximize human capital management for enterprises in both the public and private sectors through this exceptional training.

FLEXIBLE SCHEDULE

You'll enjoy a convenient class schedule through a hybrid format. Each week, you'll attend two courses — one online and one face to face.

PATH TO TEACHING

The focus on research equips you with the knowledge and skills required to continue your studies and even proceed toward pursuing a doctorate in I/O and eventually teaching at the college level.

JUMPSTART YOUR CAREER

You'll complete your M.S. in I/O in just two years, during which you'll enhance your knowledge of the workforce and apply yourself as a scientist practitioner.



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Lakeland, FL 33801-5698
800-274-4131
fiscoll.edu



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MASTER OF SCIENCE IN I/O PSYCHOLOGY